

BABU JAGJIVAN RAM NATIONAL FOUNDATION

Ministry of Social Justice & Empowerment,
9th Floor, Jeevan Prakash Building,
K.G. Marg, New Delhi

Babu Jagjivan Ram Chair Scheme

Babu Jagjivan Ram symbolized the struggle of the under-privileged in our society for equality of opportunity and a position of dignity and honour. He struggled hard and dedicated his entire success and achievements to the larger cause of millions of Scheduled Castes, Scheduled Tribes, backward and other weaker sections of the society who do not even get a fair start in life. While serving as Union Minister and Deputy Prime Minister of India for more than three decades, he left indelible marks of his extraordinary work culture in Indian polity. He was a great patriot, a scholar statesman, a versatile genius, a brilliant orator, a distinguished parliamentarian, a true democrat and a great administrator of our country. Imbued with a deep spirit of patriotism, he contributed greatly towards building an egalitarian social order. Therefore setting up of a Babu Jagjivan Ram Chair in Universities/ Institutions in his memory is a befitting tribute to this illustrious son of India.

Objectives of the Scheme

The main objective of this scheme is to provide well-equipped centers of learning to the scholars, academicians and students to undertake studies and research, to understand, assess and disseminate ideas and thoughts of Babu Jagjivan Ram, on subject like Science, Medicine, Education, Economics, Sociology, Philosophy, Military Science, Journalism and Mass Communication, Law, Accounting and Auditing, Banking, Management and Administration, Industry, Art, Music, Films and other disciplines highly acclaimed for attaining the ultimate objective of national goal of unity, integrity and communal harmony and to create a casteless society. To achieve this objective, the Chair will undertake research and higher studies concerning the social economic and cultural life of the marginalized groups and other weaker sections of the society. The Chair would strive to develop appropriate methodologies to translate Babu Jagjivan Ram's ideas into practical proposition. The specific areas of research and learning in the concerned discipline will be spelt out in the Memorandum of Understanding to be signed jointly by Babu Jagjivan Ram National Foundation and the concerned University/ Institute.

Functions of the Chair

For achieving this objective, the Chair will serve as center of learning and research not only on subjects concerning Babu Jagjivan Ram's work and philosophy but also on the issues concerning social- economic and cultural life of Scheduled Castes, Scheduled Tribes and other weaker sections of the society. In pursuance of these objectives, the Chair will undertake research towards understanding and disseminating the ideas and philosophy of Babu Jagjivan Ram. The objectives shall be achieved not only by

conducting research and teaching, but also by conducting seminars, workshops and other similar academic activities.

Staffing of the Chair

To carry out the above mentioned objectives and to discipline the functions assigned to them, the Chair set up in any University/Institution will have the following staff:-

S. No.	Name of the Post	No. of post	Scale of Pay
1.	Babu Jagjivan Ram Chair Professor	One	Rs. 37400-67000 plus G/P- Rs. 10,000/-
2.	Research Officer	One	Rs. 15600-39100 Plus G/P- Rs. 5400/-
3.	Stenographer (Grade 'C')	One	Rs. 9300-34800 Plus G/P- Rs. 4,200/-
4.	Peon	One	Rs. 5200-20200 Plus G/P- Rs. 1,800/-

Against each of the above referred posts, persons shall be recruited in accordance with the Statutes, Rules and Regulations followed by the concerned University/Institution keeping in view the conditions stipulated under the MOU entered between the Babu Jagjivan Ram National Foundation and the concerned University/Institution. The post of Professor, Research Officer, Stenographer and Peon will be permanent and the persons appointed against these posts will be on contract for a period mentioned in the MOU.

In respect of service matters, the staff functioning under the Chair shall be governed by the Rules and Regulations and Statutes followed by the University/Institution.

Appointment of Staff

Appointment for the post of Babu Jagjivan Ram Chair Professor and Research Officer shall be made by following the same procedure as followed in respect of regular Professor and Lecturers in the concerned University/Institution. The Selection Committee shall include a representative from Babu Jagjivan Ram National Foundation. The persons appointed against the post of Professor and Research Officer of Babu Jagjivan Ram Chair shall be eligible for all the privileges which are available to other Professors such as membership of the Senate, Syndicate and or various bodies of the University/Institution.

- i) **BABU JAGJIVAN RAM CHAIR PROFESSOR:** It would be necessary that a person with proven credentials having sufficient qualifications in the relevant discipline/ subject should be appointed the Babu Jagjivan Ram Professor. He shall be appointed by following the same procedure which is applicable for selection of full time Professor in the concerned University/ Institution. Academic qualifications, experience, age limit, etc. to be followed in this regard shall be similar to those which are applicable for selection to the post of a Professor in the concerned University/ Institution. The Professor should possess adequate knowledge and working experience about thoughts and works and should possess proven commitment to propagate ideology and philosophy of Babu Jagjivan Ram in regard to building an egalitarian society. As far as possible persons belonging to Scheduled Castes, Scheduled Tribes and other weaker sections of the society may be given preference while making selection to the post of Professor and Research Officer under the Babu Jagjivan Ram Chair Scheme.

- ii) **RESEARCH OFFICER:** A Research Officer shall be appointed by following the procedure applicable for appointment of a person to the post of lecturer in the University concerned. All the terms and conditions applicable in service matters for the post of lecturer in the University shall also be applicable to the post of Research Officer of Babu Jagjivan Ram Chair. The Research Officer shall work under the overall supervision, guidance and administrative control of the Babu Jagjivan Ram Chair Professor.

- (iii) **STENOGRAPHER GRADE “C” & PEON:** The posts of Stenographer Grade ‘C’ and Peon shall be filled up according to the Rules and Regulation of the University/Institution concerned.

Monitoring

For regular monitoring and periodic review of the work of the Chair, the Foundation would set up two Committees as under:-

- (i) Performance Appraisal Committee- For regular monitoring and
- (ii) A Review-cum-Evaluation Committee- For periodic evaluation

Details of two Committees are as under:-

- (a) The Performance Appraisal Committee will keep a regular watch over various programmes to be conducted by the Chair on behalf of Babu Jagjivan Ram National Foundation. It would perform concurrent review of the Chair with the view to take timely corrective steps. It would consist of three retired Vice-Chancellors or persons of similar academic eminence.

- (b) A Review-cum-Evaluation Committee will be set up to assess the overall functioning of the Chair with reference to its objectives. It would be setup at intervals of three-five years and will consist of five members including three academicians and scholars, nominated by the chairperson of Babu Jagjivan Ram National Foundation, a nominee of UGC and a representative of Babu Jagjivan Ram National Foundation nominated by the Chairperson.

Submission of Annual Reports, Audited Utilization Certificate and Statement of Accounts

The Chair shall publish Annual Report highlighting the activities undertaken in various fields in terms of MOU as well as the scheme every year. It will also submit Annual Report to the Foundation showing the utilization of funds released to them. Accounts and Financial transactions of the Chair shall be audited in the same manner as the accounts of the University are audited once in a year and a statement showing the detailed audited account shall be submitted to the Foundation as soon as the accounts are audited.

The University/ Institution/ Chair may submit the utilization certificate issued by the Chartered Accountant, as interim document for facilitating early release of the grant to Chair. However, CAG/ Local Fund Audit Report (as applicable to them) should be submitted by the University/ Institute as and when this audit is done. The Chair also shall submit the 10 Point Annual Action Plan for the next year to the Foundation before releasing the grant. The topics for the research projects, seminars/workshops, lectures, discussions, training programmes etc. may be decided in consultation with the Foundation before the commencement of the next financial year.

Funding the Chair

Grant-in-aid of Rs. 35 lakhs per year would be released to the Chair to carry out its activities as provided under this Scheme as well as Memorandum of Understanding. The Chair shall be financed out of the interest earned from the Corpus Fund created by Ministry of SJ&E for this purpose in Babu Jagjivan Ram National Foundation. The funds shall be released in advance every year and the Chair/University shall not, in any case, divert these funds for any purpose other than that for running the affairs of the Chair as shown in the annexure of this Scheme. The Chair will come into effect immediately after appointment of a Professor.

For establishing the Chair, one time grant of Rs. 2 lakh shall be released to kick-start the activities and purchase of furniture, computers etc. and to meet the initial establishment cost. The broad heads/ items under which the annual grants of Rs. 35 lacs shall be spent are shown in the annexure to the scheme. The utilization of the funds should be restricted to the limit prescribed under each sub head unless and other wise warranted by special circumstances.

Management of the Scheme:

The Scheme of establishment and management of Babu Jagjivan Ram Chair shall be administered by Babu Jagjivan Ram National Foundation, Ministry of Social Justice & Empowerment, Govt. of India, New Delhi. Guidelines and instructions issued by the Foundation from time to time shall be final and binding and required to be strictly followed in carrying out the stipulated objective of the Chair. The Chair will function as an integral part of the University/Department under which it is set up. For all day to day administrative and academic purposes, Professor heading Babu Jagjivan Ram Chair shall report to the Head/Chairman of the Department/Centre of the University under which it is established. The University will set up an advisory Committee consisting of three persons in the concerned Department/Centre under the chairmanship of the Head of the Department/Chairman of Centre to advise about the activities of the Chair.

The scheme will come into force with immediate effect.

Details of Heads/ Sub-Heads under which the annual grant will be utilized by the Chair.

The total estimated expenditure is Rs. 35 lakh per annum. Break-up of estimated expenditure of Rs.35 lakh is as under:-

A. Salaries of the staff working under the Chair			
S. No.	Name of the Post	Scale of Pay	Emoluments/ Grants
1.	Professor (Full time, equivalent to Professor of the University)	Rs. 37400-67000 + G/P- Rs.10000/-	Rs. 25,00,000/-
2.	Research Officer (in the rank and pay equivalent to Lecturer of a University)	Rs. 15600-39100 + G/P- Rs.5400/-	
3.	Stenographer (Grade 'C')	Rs. 9300-34800 + G/P- Rs.4200/-	
4.	Peon	Rs. 5200- 20200 + G/P- Rs.1800/-	
		Total	Rs. 25,00,000/-

B. Activities of the Chair	
1. Research Work (Long/ Short term)**	Rs. 2,50,000/-
2. Research through students/ supervision of M. Phil/ LLM/Ph.D/LLD etc.	Rs. 1,00,000/-
3. Organization of Seminar/ Workshop**, etc.	Rs. 1,50,000/-
4. Lectures** (including Babu Jagjivan Ram Memorial Lecture.	Rs. 1,00,000/-
5. Publication of Books/ Articles/Journals	Rs. 50,000/-
6. Awareness/ Extension/ Training Programme(s)**	Rs. 50,000/-
7. Participation in Seminar(s)/ Conference(s)	Rs. 50,000/-
8. Purchase of Books/Journals/Source Material	Rs. 75,000/-
9. Discussion/ Dialogues.**	Rs. 25,000/-
10. Inter-Chair Collaborative Programmes	Rs. 25,000/-
11. Phone/Fax/Stationery	Rs. 50,000/-
12. Contingency	Rs. 75,000/-
Total	Rs. 10,00,000/-
Grand Total (A+B)	Rs. 35,00,000/-

** Topics for the research projects, seminars/workshops, lectures, discussions, training programme etc. may be decided in consultation with the Foundation before the commencement of the next financial year.